



# CCF NSW eNews

Protecting our Members, Growing their business, Giving their business a Voice.

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**30 October 2023**

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**CCF NSW meets Regional Transport & Roads Minister**



CCF NSW CEO Kylie Yates and CCF NSW President Lee Fahey met with the Hon. Jenny Aitchison MP, (centre) NSW Minister for Regional Transport and Roads, at Parliament House on Thursday, 12 October 2023.

The wide-ranging discussion included the following:

- the welcome \$390 million budget allocation for regional roads,
- the role the civil industry plays as a delivery partner, and
- the importance of unbundling contracts to improve cost control, industry competitiveness and long-term sustainability of the regional industry.

Having owned a successful regional business, Minister Aitchison appreciates that everyone wins when there is clarity, consistency and transparency between State Government agencies, local governments and industry.

Minister Aitchison said in particular she welcomed hearing specific examples of industry-wide issues members were having in regional NSW so please contact CCF NSW if we can help with your issue.

We welcome the Minister's long-standing commitment to regional NSW and look forward to working with her and her agencies.

Please contact CCF NSW if you need help with a regional issue via [news@ccfnsw.com](mailto:news@ccfnsw.com) or (02) 9009 4000.

## **WIN! Inquiry into government procurement - Seeking member input**

In an advocacy win for our sector and CCF NSW, the NSW Parliament will conduct an inquiry into the procurement framework and practices of NSW government agencies.

As your peak body, we look forward to making a submission on behalf of the civil industry and will seek early input from members in the coming weeks.

Announcing the inquiry on 18 October 2023, the Minister for Domestic Manufacturing and Government Procurement, the Hon. Courtney Houssos MLC, said it was called in response to concerns about the demise of local manufacturing under the previous government.

CCF NSW successfully advocated for Minister Houssos' portfolio remit to look beyond manufacturing and include broader government procurement practices which affect the civil industry and we are grateful our voice has been heard. The [Terms of Reference](#) for the inquiry provides that opportunity as the Committee's scope is to "...report on the procurement practices of government agencies in NSW and its impact on the social development of people in NSW..."

Minister Houssos and the Hon. Dr Sarah Kaine MLC (who will chair it) said the State Government is committed to transforming the state's procurement framework and practices.

The NSW Legislative Council's Standing Committee on Social Issues will undertake the inquiry and assess how to maximise value for money, increase transparency, promote better social, economic and labour market outcomes, increase procurement from Aboriginal owned businesses, women owned businesses and social enterprises, and boost skills and training.

Submissions to the Parliamentary inquiry are due **by Friday 19 January 2024** with the committee to publish its final report in July 2024.

**IMPORTANT: Please contact us ASAP if you wish to provide information and examples to inform our submission on government procurement: [news@ccfnsw.com](mailto:news@ccfnsw.com) or (02) 9009 4000.**

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## We need your feedback!



### MEMBER SATISFACTION SURVEY 2023

#### Please tell us:

- what services and events do you value?
- what do you want more of?
- what can we change or improve?

Over the coming days, a CCF NSW member satisfaction survey will land in your email inbox and I would be grateful if you could give us 10-minutes of your time to complete it.

As the new CEO, I am keen to hear your views on what CCF NSW does well, and any suggestions you have to help us improve our services to you. We know every dollar counts, and want to make sure your investment in your membership continues to meet your needs.

With a volatile economy and changes across all levels of government, it is more important than ever that the civil industry binds together and has a strong, collective voice via your peak body, the CCF NSW.

In addition to being the voice of the industry, it's important to us that the services, events and programs we provide continue to be relevant and helpful to you and your business.

A summary of the survey results and our response will be provided in our eNews in early 2024.

The 10-minute survey is **anonymous** unless you choose to provide your details. We ask that you complete the **survey by Friday, 24 November 2023**.

Everyone\* who completes the full survey will go in the draw for your chance to win 1 of 3 Woolworths WISH Gift Cards valued at \$100.

\* Remember to submit your email address so we can contact you.

CONTACT: If you wish to provide feedback and haven't received your survey, please contact us and we will resend the link: [news@ccfnsw.com](mailto:news@ccfnsw.com) or (02) 9009 4000.

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## New Infrastructure NSW Chief Executive

The CCF NSW welcomes the appointment of Tom Gellibrand, the new Chief Executive of Infrastructure NSW.

Announcing the appointment last Monday, NSW Treasurer Daniel Mookhey said Mr Gellibrand had more than 25 years of experience in strategic urban, transport and infrastructure planning and delivery at the state and local government level.

Mr Gellibrand has spent the past four years as Head of Projects at Infrastructure NSW and held several senior executive roles including Acting Chief Executive of Sydney Metro, Deputy Program Director at Sydney Metro, Deputy Project Director of North West Rail Link, and Deputy Director General at the NSW Department of Planning.

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## ADVOCACY: Australia's skills policy: Does it work for civil?

On 17 October 2023 the Albanese Government announced the National Skills Agreement (NSA) – the first since 2012 – with a commitment of \$12.5 billion over five years to transform and expand access to skills and training.

CCF National is finalising its submission to this policy initiative in response to the *Australian Skills Guarantee Procurement Connected Policy, Consultation Working Draft*.

Initiatives outlined in the NSA are scheduled to kick in from January 2024, and those that should prove beneficial to the civil construction industry include

- another 300,000 fee-free TAFE places, from January next year,
- a focus on clean energy skills, with more workers in clean energy, more workers in construction and more workers in manufacturing,
- lifting apprenticeship completion rates,
- the establishment of nationally networked Centres of Excellence involving partnerships between TAFEs, universities, Jobs and Skills Councils and industry.

While these commitments are welcome, CCF National has raised concerns with the federal government over skills policy failing to recognise current civil construction occupation categories. We have advocated for an overhaul of the outdated ANZSCO Occupational Codes framework used to inform skills policy.

CCF National's submission argues that the definitions and therefore the policy do not recognise or support Civil Apprentices, as they are not represented as Technicians and Trades Workers under ANZSCO Occupational Codes.

We will provide you with a link to the CCF National submission once completed. In the meantime, as always, we welcome your feedback on this and other important issues affecting civil. Contact CCF NSW via [news@ccfnsw.com](mailto:news@ccfnsw.com) or (02) 9009 4000.

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## ADVOCACY: CCF 'Closing Loopholes' Bill submission now online

The CCF National body, of which CCF NSW is a part, has made a submission to the Senate Committee reporting on the Federal Government's [Fair Work Legislation Amendment \(Closing Loopholes\) Bill 2023](#) ('the Bill').

The CCF submission ([read here](#)) outlines reasons why the 284-page Bill – which proposes controversial changes to IR laws – cannot be passed without more consideration of the far-reaching consequences for the civil construction industry. It contains eight recommendations.

CCF NSW will keep you up-to-date about the movements and implications of this Bill and will arrange member briefings as soon as possible.

We welcome your feedback on this and other important issues affecting civil. Contact CCF NSW via [news@ccfnsw.com](mailto:news@ccfnsw.com) or (02) 9009 4000.

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## Infrastructure Pipeline Update

### METRO RAIL: Indications Metro West may to go ahead

The smh.com.au reported on Thursday, 26 October that new plans for Sydney's \$25 billion Metro West rail line would go before the NSW government's expenditure review committee on Friday 27 October 2023. The paper says this is the clearest signal that the government is seriously considering expanding the mega project.

The expenditure review committee is led by Treasurer Daniel Mookhey and includes Premier Chris Minns and his senior leadership team, including Roads Minister John Graham.

Metro West, connecting Sydney's CBD and Parramatta, is not only critical for transportation but is seen as a catalyst for urban development along the city's east-west corridor.

The government has retained \$13.7 billion in the budget for the mega project over the next four years, showing a commitment. However, experts have cautioned that adding extra stations or altering the alignment could significantly increase the cost. Potential stations include Camellia, Zetland, Silverwater, and Newington.

The project is already said to be costing \$1.05 billion per kilometre, compared to the \$720 million per kilometre to build the Metro City and Southwest line from Chatswood to the CBD, and onto Sydenham and Bankstown.

The government has said it plans to release the findings of the Metro West review – led by infrastructure experts Mike Mrdak and Amanda Yeates – by Tuesday 31 October 2023.

CCF NSW will keep you updated as we receive further information about this critical project.

### RAIL: \$11.7m Coolamon siding extension complete

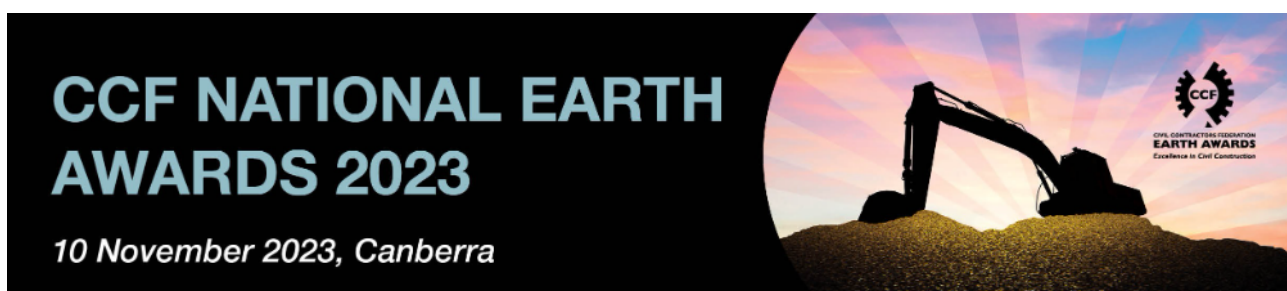
The \$11.7m extension to the existing rail siding in Coolamon is now complete, allowing easier freight movement of crops and other produce in the NSW Riverina region.

Located about 40km north-west of Wagga Wagga, the Coolamon siding has been extended from 920m to 1530m, enabling more efficient access for modern freight trains that are up to 1500m in length.

The extension aims to increase the capacity, access and reliability of the region's rail network to transport local canola, wheat, barley, oats and other cereals.

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## NSW Earth Awards winners compete for national crown



CCF NSW wishes all winners of the 2023 CCF NSW Earth Awards the very best of luck as they progress to the National competition, and here's hoping NSW takes the crown again this year.

Come and join the celebration, barrack for NSW and catch up with your civil counterparts from around Australia.

**CCF National Earth Awards finalists are:** Road and Rail Excavations; Civilcraft; Daracon Group; Abergeldie Complex Infrastructure; Georgiou Group, and Fulton Hogan Construction. Congratulations, all!

### 2023 CCF National Earth Awards details

**Date:** Friday 10 November 2023

**Location:** Hotel Realm, 18 National Circuit, Barton

**Time:** 6:30pm to 11:00pm

**Ticket Price:** \$220 per ticket OR \$1600 per table (8 tickets)

**Dress Code:** Black-Tie

The registration link is open at <https://conlog.eventsair.com/ccf23/dinner/Site/Register>

**Note:** Event sponsorship available – contact Samantha Hart: [Samantha@conlog.com.au](mailto:Samantha@conlog.com.au)

### CCF National CEO departs

The CCF NSW would like to acknowledge the contribution of CCF National Chief Executive Officer Chris Melham, who ceases his role with CCF on 31 October 2023.

Chris has held the all-important role of CCF CEO in Canberra, advocating for industry at federal level, and providing a unified voice for the state branches and the civil industry.

In his tenure, Chris has been helped deliver important wins for civil during a time of great legislative upheaval. Among his achievements, Chris has:

- organised the annual CCF National Earth Awards
- compiled the extensive CCF National Infrastructure Market Capacity Survey, which continues to inform our advocacy
- contributed regular editorial pieces to national industry publications communicating our policy priorities to industry
- penned many a position paper, submission and media release outlining our industry's collective position on issues including workplace relations, skilling industry and much more.

We wish Chris all the best in his future endeavours.

Recruitment is underway to fill the national CEO role.

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## CCF NSW members mark major milestones

The CCF NSW acknowledges significant milestones for two of our long-time members who have helped shape this great state over their collective 90 years. Burton Contractors celebrate their 50th year, while Daracon Group marks 40 years.

### Burton Contractors' story

John Burton established John R Burton Contractors in 1973 with three employees, an old backhoe and a grader. The company's first contracts were with local councils, later moving onto public works projects and civil works for major projects.

Burton Contractors continues to expand, approaching 200 employees and over 100 pieces of earthmoving equipment. They have received a pre-qualification upgrade from the Roads and Maritime Services to complete civil road works up to the financial value of \$100m.

### Daracon's story

Daracon Group, a family-owned civil construction business based in the Hunter, was established in 1983 by David and Susan Mingay (pictured below), and the company has grown from humble beginnings to become one of the most trusted names in the industry.

Starting out with just one machine and one operator, the company has grown exponentially, currently employing more than 880 people.

Daracon has played a significant role in the growth and transformation of Newcastle, with contracts including the redevelopment at Garden City (now Westfield Kotara) and work on the Olympic Village site in Sydney.



## Secure your space in the next CCF NSW Bulletin magazine

There are limited advertising opportunities available in the upcoming *CCF NSW Bulletin* magazine, but **HURRY!** These are selling fast.

Get your business in front of some of NSW's most influential leaders in civil.

The *CCF NSW Bulletin* is for Contractors and Associate Members; if you want decision-makers' eyes to rest on your brand and story – CCF NSW's Bulletin Magazine is of extraordinary value and a great way to maximise your business presence.

Get in touch with us today to find out how you can secure your space.

 (02) 9009 4000

 [news@ccfnsw.com](mailto:news@ccfnsw.com)

## WOMEN IN CIVIL NEWS

Our **Women in Civil Virtual Community** was created to connect women in the industry across all of NSW. If you are a female and working for one of our CCF NSW members, you can join our Virtual Community instantly.

As part of the CCF NSW Women in Civil Program, Virtual Community webinars provide online education sessions covering a range of hot topics, presented by thought leaders and successful women who will inspire you. Registering also ensures you receive information about our Women in Civil events.

These events are open to all females, in any role, employed by a CCF NSW member.

## UPCOMING VIRTUAL COMMUNITY EVENT



### THOUGHT LEADERSHIP VIA SOCIAL MEDIA

Tuesday, 21 November 2023 @ 12:00pm

Presenter: Renee Francis, Director, The Bubble Co. [thebubbleco.com.au](https://thebubbleco.com.au)

As Director of a full-service digital agency, Renee helps companies to elevate their digital marketing strategy. In this webinar, she shares ways to boost your brand influence and authority in your industry on social media.

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## CCF NSW EVENTS UPDATE

3 November 2023

Tickets still available - Book Now!





Only **ONE WEEK TO GO** to secure your tickets to the civil industry's night of nights – the **CCF NSW People Awards - President's Gala Ball** – on Friday, November 3, 2023!

**People Awards – President's Gala Ball** celebrates excellence in NSW civil construction. It's a chance to immerse yourself in a glittering night as we honour the stars of our industry with this year's gala theme: **'A Touch of Gold'**.

Dress to impress for the evening. Dust off your finest attire, don your most glamorous gowns, and suit up in your black-tie best. Embrace the glitz this theme embodies... even if you just flash a little gold bling.

With a stellar **entertainment line-up**, the 2023 People Awards – President's Gala Ball will be an unforgettable evening.

Individual tickets available or **book your team a table** to celebrate the amazing people – *your* amazing people – in the NSW civil industry.

Take a quick peek at last year's People Awards in this [2-minute video](#).

## PEOPLE AWARDS – PRESIDENT'S GALA BALL 2023

**Date:** Friday, 3 November 2023

**Time:** From 6:30pm

**Location:** Rosehill Gardens Racecourse, James Ruse Drive, Rosehill

**Dress Code:** Black-Tie

[BOOK TICKETS](#)



**🎤 Guest MC: Yvonne Sampson from FOX Sports 🎤**

We are delighted to introduce our exceptional Master of Ceremonies for the evening, FOX Sports presenter and commentator Yvonne Sampson! Yvonne is a seasoned sports broadcaster with a wealth of experience and a charismatic presence that will keep the evening flowing smoothly.



**🌟 Entertainment: High Rollers Big Band 🌟**

We are thrilled to announce our headlining entertainment act for the evening: High Rollers Big Band! Sydney's number-one high-energy party band will be bringing their grooves and glamour to add that special 'touch of gold' to the People Awards. Just try to sit still!



### The DJ: Lavidia

In-demand Sydney DJ Lavidia has established herself as a strong fixture within the Australian events scene. Her great energy and charisma have seen her perform at many high-profile events including as The Australian Open, F1 Grand Prix, and Randwick Races. Lavidia knows what we want to hear and will have the dancefloor pumping.

CCF NSW PEOPLE AWARDS 2023

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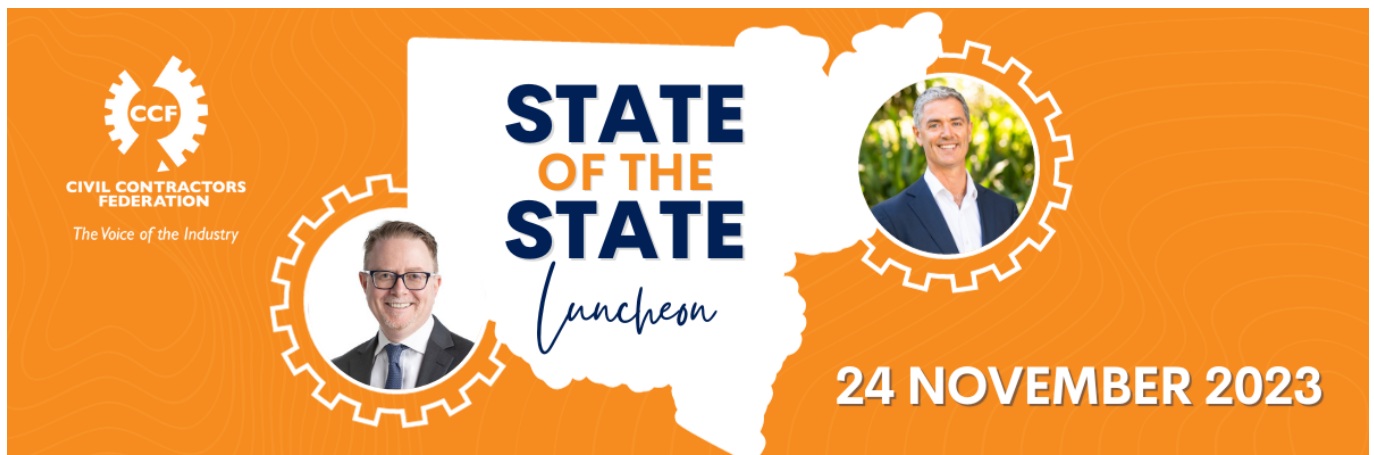


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24 November 2023

## State of the State Luncheon



Save the date for the CCF NSW State of the State Luncheon on Friday, 24 November 2023.

We are pleased to announce that **The Hon. John Graham, MLC** will be our keynote speaker at this event, which will be held at the Sheraton Grand Sydney.

As Special Minister of State, Minister for Roads, Minister for Arts, Night Time Economy and Music, Minister for Jobs and Tourism and Member of the Legislative Council, Mr Graham is ready to answer your questions about the Minns Government's priorities for roads, transport, the State Budget and the infrastructure pipeline.

Mr Adrian Hart, Associate Director - Building and Construction at BIS Oxford Economics will again join us to deliver an overview of economic conditions, implications of the State Budget, and general insights for civil.

This **State of the State Luncheon** is one not to be missed. The event is a great opportunity to network with industry leaders and discuss critical topics that will drive our industry forward over the next few years.

Bookings now open. This is always a sell-out event, so secure your seat now via the link below.

## EVENT DETAILS

# STATE OF THE STATE LUNCHEON



Friday, 24 November 2023



Formal Business Attire



11:45 am arrival - 2:15 pm finish



\$220  
exc. GST (Members)



Sheraton Grand Sydney Hyde Park  
161 Elizabeth street Sydney

[BOOK NOW](#)

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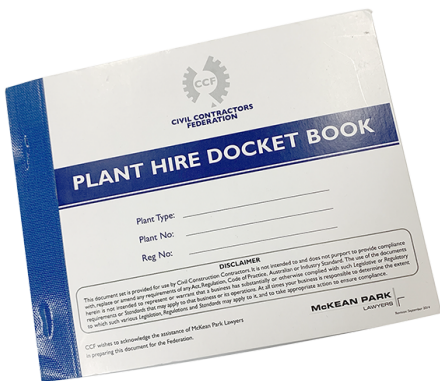
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### TEMPLATES FOR CIVIL CONTRACTORS

The **Plant Hire Docket Book** is a useful tool to help keep track of the use of hired plant. It contains 50 copies of a counter-signed document, so both parties can keep a receipt, while the original stays on file.

For just \$16.50 (inc GST) for members and \$27.50 (inc GST) for non-members, it's a small price to pay for comfort knowing both parties are on the same wavelength.

To order this book or any of our template books for civil contractors, call (02) 9009 4000 or email [ccfnsw@ccfnsw.com](mailto:ccfnsw@ccfnsw.com)



### INSTITUTE OF CIVIL INFRASTRUCTURE UPDATE

**Safety Snapshot:  
5 WHS Essentials**

**PLUS your chance to win  
a \$100 ICI voucher \***

**ICI Insider**  

\* T&C's apply

**ICI Insider: Safety Snapshot**

## The 5 WHS essentials every team member must know

Hosted in our virtual classroom, this 20-minute, free presentation gives your team an understanding of WHS, and how it impacts their role.

1. Understanding your Legal Obligations and Responsibilities
2. Risk Management and Mitigation
3. Chain of Responsibility (CoR)
4. WHS management Plans
5. Incident Management

**Presenter Paul Lyndon** is a WHS Specialist has extensive experience across the civil and general construction industries.

He provides specialist advice in relation to safety systems, risk management and compliance to legislative requirements. Paul firmly believes in championing continuous improvement through listening, learning and innovation.

**DATE:** Wednesday, 1 November 2023

**TIME:** 10:00am AEDT

**DELIVERY:** 20-min presentation, followed by Q&A

[RESERVE YOUR SEAT](#)

## PLUG OF THE WEEK

**Don't let underinsurance compromise your success**



[▶ AJG.com/au/underinsurance](https://www.ajg.com/au/underinsurance)



Record levels of inflation have sent asset values soaring and insurance levels are not keeping pace.

This means the insurance coverage you had last year may not be enough to protect your business today.

**Avoid the underinsurance value gap**

Involving an insurance broker who understands the civil infrastructure construction and maintenance industry and the risks that are particular to your business will help you ensure you have the cover you need.

[Connect with a Gallagher expert](#) who can help you address underinsurance today.



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Should someone else be getting this email?

These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital information, or missed an invitation to an event in your area. Send an email to [ccfnsw@ccfnsw.com](mailto:ccfnsw@ccfnsw.com) or contact (02) 9009 4000 with the names and emails of people in your business who should be receiving them to get more people aware of what CCF NSW is doing for your business.



**CIVIL CONTRACTORS  
FEDERATION**

*The Voice of the Industry*

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