

**Welcome Liz Rooke - Director, Workplace Relations** We are delighted to share the exciting news of Liz Rooke's return as Director, Workplace Relations at CCF NSW. Having recently worked with a civil contractor, Liz brings a

 Employment Contracts Award Interpretation Salary and Pay Conditions

unique perspective and deeper understanding of civil businesses and the support they require. This first-hand experience positions her perfectly to anticipate the needs and challenges facing contractors in the industry. Liz brings a wealth of experience and expertise to the role. She holds a double degree, Bachelor of Business (HR + IR) and Bachelor of Laws and has a proven track record with over 12 years of experience in Industrial Relations and

Work Health and Safety. Liz is ready to support our members, with guidance and expertise in the following areas:

 EA Negotiations • Security of Payments, and much more. The CCF NSW team is here to help our valued members. Call us on (02) 9009 4000 or

**Members meet with Minister for Regional Roads & Transport** 

WE ARE HERE TO HELP

to seek further support

send an email to: ccfnsw@ccfnsw.com

CCF NSW hosted a special member lunch with the NSW Minister for Regional Roads and Transport, The Hon. Jenny Aitchison MP, at Parliament House this week, to talk frankly about the infrastructure pipeline and actions we need government to take to support the civil industry.

The Minister outlined an impressive allocation of funding to regional NSW over her first 12 months in the portfolio, which CCF NSW fully endorses. Her immediate priorities had been to get funding to councils for emergency repair works in the Northern NSW, address road maintenance backlogs, upgrade railway level crossings, and fix more regional roads.

We asked the Minister for support in addressing the following challenges: • State Government projects were too slow coming through the pipeline causing resourcing challenges for members • Onerous Government procurement and contracting – prequalification schemes, unreasonable risk allocation, project bundling, bespoke contracts, rise of D&C contracts,

• Quarrying and construction materials – the need for affordable, sustainable supply. The Minister was extremely engaging and interested. When she asked us what would help solve these issues, we requested two actions from the State Government: 1. Mandate government agencies to use standard form GC21contracts as written 2. Ensure contracting opportunities are available for contractors of all sizes.

CCF NSW CEO Kylie Yates gave the Minister a copy of CCF's soon-to-be released Civil Industry Forecast Report. This report underscores the need to fix government procurement to reduce costs to the NSW public and help make industry more

sustainable. The Minister was familiar with CCF NSW's work, having already met with the President and CEO, listened intently to our views on the day, and looks forward to working with us to help address the issues we raised. A productive, positive discussion and CEO Kylie Yates will continue this advocacy on behalf

of members.

This Event was Proudly Sponsored By **TAFE NSW Free Asbestos Awareness and Safety Training** TAFE NSW is currently offering a free Asbestos Awareness and Safety course, aiming to address the persistent threat posed by asbestos in Australian homes and workplaces. Asbestos, once a common building material, still lurks in one in three homes across the country despite being banned in 2004. Disturbing asbestos releases fibres that, when inhaled, can lead to deadly diseases like asbestosis, mesothelioma, and lung cancer, claiming around 4000 Australian lives annually. The course equips participants, including construction tradespeople and civil contractors, with crucial knowledge and skills to recognise, handle, and mitigate asbestos risks. On successful completion of this course, you should be able to: • Recognise the risk and serious long-term impacts of asbestos exposure.

exposure. Identify suitable control measures for asbestos and asbestos containing materials. • Safely handle asbestos and asbestos containing materials. • Inspect worksites and communicate asbestos risks and asbestos controls with an

• Determine if asbestos containing material may be present.

informed perspective.

asbestos removal work.

**Resilience Program** 

**MURWILLUMBAH** 

Wednesday 3 April 2024

10:30am - 1:30pm Murwillumbah Services Club

**Register Now** 

• Recognise the roles, responsibilities, and legislation for asbestos related work.

• Identify asbestos containing materials and hazardous activities that lead to asbestos

standards. **Learn More Industry Briefing on the Northern Rivers Recovery &** 

The NSW Reconstruction Authority is working to engage local business to the fullest

**CASINO** 

Thursday 4 April 2024 9:00am - 12pm

Casino RSM Club

**Register Now** 

While this course includes information regarding your legal obligations for asbestos awareness training, it is emphasised that further certification is necessary for licensed

Enrol in the course today to safeguard lives and ensure compliance with safety

The NSW Reconstruction Authority is proud to invite local businesses to an Industry Briefing on the Northern Rivers Recovery & Resilience Program (NRRRP) on 3 and 4 April. Please join us for updated information on the flood recovery in the Northern Rivers and on upcoming tender opportunities. More details are available on the attached flyer. Industry briefings are being held in two locations:

extent possible on the reconstruction of the Northern Rivers.

The National Diesel Dirt & Turf Expo 2024

The National Diesel Dirt & Turf Expo designed for the earthmoving industry to update their knowledge of the latest equipment, technology and services. The Expo is managed by representatives of the Australian earthmoving equipment industry, with the aim of helping construction contractors keep informed about the latest advances to boost their productivity and safety. The National Diesel Dirt & Turf Expo is committed to bringing you the biggest range of earthmoving machinery earthmoving attachments, trucks, trailers, bikes, utility vehicles, earthworks tools, agricultural machinery, mowing equipment and much more. The National Diesel Dirt & Turf Expo will be located at: Sydney Dragway – Ferrers Rd, Eastern Creek NSW 2766 The Expo open times for 2024: Friday 12th April – 9:30am – 5:00pm Saturday 13th April – 9:30am – 5:00pm

Sunday 14th April – 10:00am – 3:00pm **Book Tickets CCF NSW EVENTS UPDATE** Save the Date & Book Now PROCUREMENT & CONTRACTING **FORUM** Pullman Sydney Hyde Park
36 College St. Sydney 08.00 AM to 11.00 AM 36 College St, Sydney

**PROCUREMENT & CONTRACTING FORUM 2024** 

DATE: Friday, 17 May 2024

**TIME:** 8:00am - 11:00am

**LOCATION:** Pullman Sydney Hyde Park, 36 College St, Sydney NSW 2000

**BOOK NOW** 

**BOOK YOUR TICKET** 

**Earth Awards 2024 - Expressions of Interest Now Open** 

EARTH AWARDS

Entries to this year's Earth Awards are now open. Don't miss the opportunity to enter

We are thrilled to announce that our next **CCF NSW Earth Awards** will take place on

CCF New South Wales Earth Awards - Excellence in Civil Construction

your project.

Hamilton meditac

Friday, June 14, 2024. Join us at The STAR Sydney for an evening dedicated to celebrating excellence in our state's civil industry. Get ready for an unforgettable night! The Earth Awards are an ideal opportunity to present your company's capabilities to the industry, your clients and prospective clients. Expressions of Interest (EOIs) are now open. To enter the 2024 CCF NSW Earth Awards, please complete the EOI Form and email it to events@ccfnsw.com. This formalises your interest in nominating your project/s. A copy of the Earth Awards submission guidelines will then be forwarded to you to assist in preparing your entry. All PROJECT Entries/Submissions are due to CCF NSW by 3 May 2024. EOIs must be lodged to CCF NSW by 24th April 2024. **DOWNLOAD EOI FORM** The Earth Awards is about awarding excellence in project delivery. The awards recognise civil construction companies who have excelled in:

Project & Construction Management

People Development & Training

Entries are welcome for projects involving:

 Quality Management Safety Management

Single Contractors; or

 Environment Management Stakeholder Management

Innovation

WHO CAN ENTER?

2024.

All NSW state winners automatically become finalists in the National Earth Awards and winners will be presented at the National Earth Awards in Canberra in late 2024. Save the Date - Event Details **CCF NSW EARTH AWARDS 2024** DATE: Friday, 14 June 2024 **TIME:** 6:30pm - 11:30pm **LOCATION:** The STAR Sydney Event Centre, 80 Pyrmont Street, Pyrmont NSW 2009 **BOOK TICKETS** 

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If you have any questions please send us an email to events@ccfnsw.com or alternatively you can call us on 02 9009 4000.

GROUND

The CCF NSW Earth Awards are open to all Australian Civil Construction companies that have undertaken a civil project in NSW completed in the 12 months prior to 31 March

 Overseas Aid Projects – CCF Members only in the Asia/Pacific Region (companies) entering such projects will be required to assist in travel costs for judging)

Joint Entry: Involving Contractor/Client/Consultant/Design er; or

Friday, 5 April 2024

**Book your tickets today (new online option!)** 

Join NSW Minister for Roads John Graham MLC, Adrian Hart from Oxford Economics Australia and CCF NSW as we unveil the roadmap for civil work in NSW over the next

In presenting CCF NSW's latest 10-year forecast report, we explore Federal, State, Local

and Private sector investment trends; NSW Government activity and dive deep into

Don't miss the **regional breakdown and insights** into the huge growth ahead.

Strategic Planning: Gain industry-specific and unbiased insights for informed

Networking: Make meaningful connections with industry leaders and peers.

**Early Access**: Be the first to access to CCF NSW's latest 10 Year Civil Industry Forecast

**Economic Impact**: Understand the implications of the energy transition on a regional

**BOOK NOW** 

**EVENT DETAILS** 

DATE: Friday 5 April 2024

**TIME:** 12:00pm - 2:30pm

LOCATION: PARKROYAL Parramatta, 30 Phillip Street, Parramatta NSW 2150

**DRESS CODE:** Business Attire

COST (ex GST): Members: \$220, Virtual: \$110, Non member: \$250

Regional Members - Join the Event Live Online

• Access the full event, including exclusive online content.

decade, where the energy transition takes centre stage.

Why attend this event?

**Share Your** 

News!

**PLUG OF THE WEEK** 

in the construction industry

and statewide scale and where the work is.

decision-making.

Report

Electricity and Water/Sewerage construction for the first time.

Final tickets remaining for State of the State Luncheon

• Participate in live Q&A sessions with guest speakers. • Take part in virtual networking opportunities from your device. A special thanks to our virtual delivery event sponsor Meditac. This Event is Proudly Sponsored By Pickles Hamilton meditac If you have any questions please send us an email to <a href="mailto:events@ccfnsw.com">events@ccfnsw.com</a> or alternatively you can call us on 02 9009 4000. **Member Spotlight - Share Your News** We want to share your projects, celebrations and

news@ccfnsw.com

**TEMPLATES FOR CIVIL CONTRACTORS** 

**INSTITUTE OF CIVIL INFRASTRUCTURE UPDATE** 

Course Spotlight:

milestones in our upcoming eNews.

Send your text and photos to us by email:

CCF NSW members can send through news at any time.

**MINOR CONTRACT BOOKS** 

**PLANT HIRE DOCKET BOOK** 

email ccfnsw@ccfnsw.com

**Advanced Risk Planning - How a Civil Contracting** 

business identifies and manages risk in projects

understanding of risk profiles, analysis and management

Hamilton /

**Powerful Together** 

Participants will develop an organisational wide

systems. A strong familiarity with advanced risk assessment tools and reality checking against

assumptions will also be provided.

Members.

Members)

Members.

Create legally binding agreements between a principal and

Provides an ideal format for ensuring daily safety checks are completed, and forms the basis of a plant maintenance

\$16.50 (incl. GST) for Members / \$27.50 (incl. GST) for non-

A useful tool to help keep track of the use of hired plant. Contains 50 copies of a countersigned document.

To order any of these items call 9009 4000 or

\$16.50 (incl. GST) for Members / \$27.50 (incl. GST) for non-

a contractor. Contains 25 contracts per book. \$88 (inc GST) for Members / \$132 (inc GST) for non-

PLANT DAILY INSPECTION FAULT REPORT

procedure. Contains 30 contracts per book.

DATE: Wednesday, 10 April 2024 TIME: 1pm - 5pm AEST **DELIVERY:** Live webinar **BOOK NOW** 

Tools down: Why you need to be managing psychosocial risks

Click here to learn more

Australian construction workers are six times more likely to die from suicide than an accident at work (source: Mates in Construction). The work health and safety laws were recently amended to create a positive obligation on those conducting a business or undertaking to implement control measures to manage psychosocial hazards. In construction, psychosocial hazards can include things such as unhealthy work relationships and interactions (e.g. bullying and harassment, a lack of support, or

aggressive or violent behaviour), the job being poorly organised (e.g. too much work and not enough time, low job control or job clarity), or the job being unsafe (e.g. being asked to

Several State and Territory regulators have set out psychosocial hazards as one of their regulatory priorities. Now more than ever it is important that psychosocial hazards are

Earlier this month **BYDA** released an update to the referral service. The update involves the collation of referral responses. This will make working with utility plans a little easier for

This is a very exciting change at **BYDA** and a step closer to our vision of Zero Damage and

Collated responses will be the standard for receiving referral plans and information. This means users can log in and view or download all utility plans and safety information in a

**Learn More** 

**Connect With Us** 

their business

Source solves your legal, risk and compliance needs

with a tailored solution to suit your business.

Advice about employees versus contractors

Work health and safety compliance

do dangerous tasks or witness traumatic events).

thousands of users who submit plan requests daily.

single place rather than receiving multiple emails.

our Members

Zero Harm.

**G** 

Gallagher

Wage compliance and underpayments

Agreed fixed-price monthly retainer or ad hoc projects.

being effectively managed. This includes ensuring you have identified the psychosocial hazards in your workplace, consulted and communicated with your workers, and have put in place suitable controls to manage the identified risks. A failure to effectively manage these risks can not only result in psychological injuries and adverse outcomes for workers, but also can expose your business, including its directors and officers, to significant penalties.

**BYDA's Collated Responses Viewer - Now Available** 

Overall, this update gives users of the **BYDA** service a better experience.

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Constructability

**FEDERATION** The Voice of the Industry Civil Contractors Federation NSW Unit 11/9 Hoyle Avenue, Castle Hill NSW 2154 PO BOX 7252 Baulkham Hills BC NSW 2153 02 9009 4000 <u>ccfnsw.com</u>

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Giving their

business a

Should someone else be getting this email? These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital information, or missed an invitation to an event in your area. Send an email to ccfnsw@ccfnsw.com or contact (02) 9009 4000 with the names and emails of people in your business who should be receiving them to get more people aware of what CCF NSW is doing for your business. CIVIL CONTRACTORS