CIVIL CONTRACTORS FEDERATION
NEW SOUTH WALES

14 October 2026

A Message from the CEO

Kylie Yates

I'm pleased to report a major advocacy win this month.

CCF NSW has **stopped new prequalification requirements from being imposed on road projects in NSW**, preventing another layer of administration, compliance, and cost for civil contractors.

Transport for NSW (TfNSW) has confirmed it will not extend its Technically Assured Organisation (TAO) scheme to roads following our sustained advocacy over two years.

TAO is an assurance scheme required for TfNSW rail projects, including at the road / rail interface.

Applying TAO requirements to road projects would have added huge cost and compliance burdens for

contractors, without an apparent benefit to delivery or taxpayers.

CCF NSW was concerned it could have potentially locked out smaller contractors from doing Transport work.

It's a strong example of what we can achieve when members speak with one voice.

Thank you to the members who helped make this happen, including our major contractor members and business owners who spoke up for all our members – and to TfNSW for acting on industry's concerns.

CCF NSW is also busy advocating for members on a range of issues including **sham contracting**, and improving delivery and requirements around **data centres, water, compliance reporting** and **climate-related** financial disclosures.

It's a great time to catch up with other contractors as our events are in full swing.

We've got regional socials, a free webinar on AI for contractors, the National Summit in Canberra, and there's still time to recognise your staff at the President's lunch and People Awards.

Happy reading,

Kylie Yates

CEO, CCF NSW

CCF NSW stops costly new prequalification requirement for road contractors

Read More

Transport for NSW (TfNSW) has confirmed it will not extend its Technically Assured Organisation (TAO) scheme to road projects, following advocacy by CCF NSW and its members.

TAO is an assurance scheme currently required for TfNSW rail projects, including at the road-rail interface.

In 2022, TfNSW announced plans to extend the scheme across all transport modes.

In December 2025, the agency advised industry that road and bridge projects would gradually be brought into the scheme.

Read more at our website.

CCF NSW submission asks IPART to consider needs of civil contractors in relation to water and data centres

Read More

The Independent Pricing and Regulatory Tribunal (IPART) is in the preliminary stages of investigating and making recommendations about appropriate water pricing and regulation for data centres.

In September, IPART released a draft terms of reference for its review and CCF NSW made a submission broadly supportive of the approach.

We made the case that IPART should be aware that the current pipeline of public water infrastructure may be at risk of being affected.

Read more at our website.

CCF NSW calls for quarterly CCU reporting to save members money, time, and effort

Read More

CCF NSW has called on the NSW Government to reduce Construction Compliance Unit reporting frequency from monthly to quarterly, following member feedback.

The request was made in a formal letter sent to the NSW Minister for Industrial Relations, the Hon. Sophie Cotsis MP, with the aim of reducing costs for members and administrative burden on NSW Government construction projects.

Our members estimate the current cost of reporting is $21.4 million annually across the state and that quarterly reporting would reduce this significantly.

Read more at our website.

CCF NSW members tell Federal Treasury ambiguity is the enemy in climate-related financial disclosures

Read More

CCF NSW members have identified ambiguous reporting requirements as significant barriers to preparing climate-related financial disclosures under the federal Corporations Act.

They've been able to do this through a submission prepared for CCF NSW and approved by CCF National.

Our members told the Commonwealth Treasury the main resource-intensive issues were interpreting subjective and principles-based disclosure requirements.

Read more at our website.

CCF NSW supports Local Jobs First legislation but says implementation must involve industry to avoid over-regulation

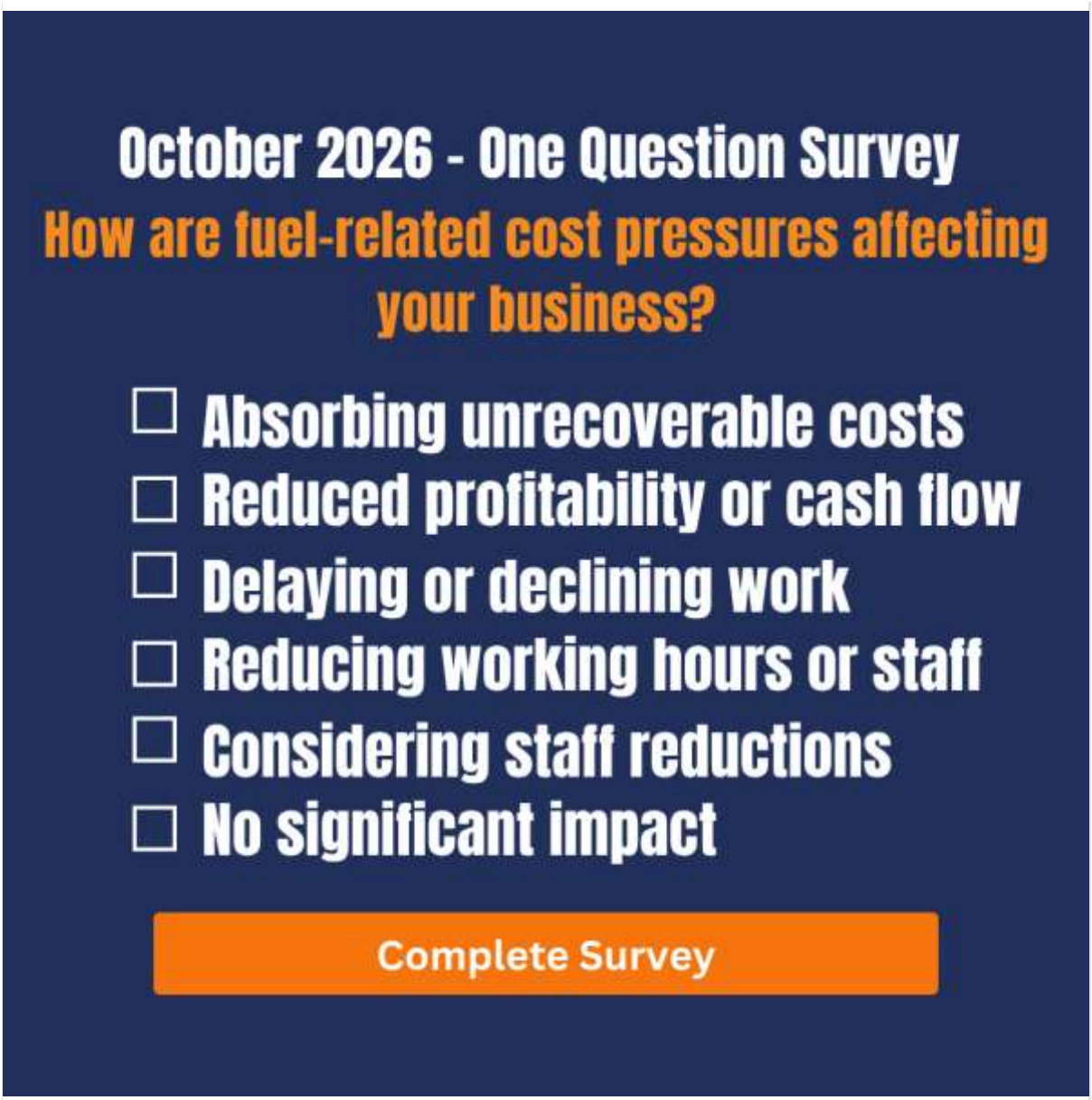
Read More

The Civil Contractors Federation NSW supports the new Local Jobs First legislation but wants to avoid the over-regulation similar laws have created in Victoria.

“NSW has the opportunity to get this right and avoid the red tape traps felt by the civil construction industry in other states following similar laws.

“Victorian civil contractors face substantial administrative burden in proving local content in excruciating detail at every stage, which is why CCF NSW has called for light-touch reporting,” CCF NSW CEO, Kylie Yates, said.

Read the full media release at our website.



IR AND EMPLOYEE MATTERS

Fatal reminder to feather road plates on all sides

Read More

A civil contractor has been fined $225,000 after a man riding an electric bicycle collided with a road plate in the Sydney suburb of Eastwood and suffered fatal injuries.

The road plate was feathered in the direction of travel on the road (north to south) but the cyclist, Xi Zeng, hit a side perpendicular to the direction of traffic.

This caused him to come off his bike and suffer brain injuries, he later died in hospital.

Read more at our website.

For help or further information, please contact CCF NSW on (02) 9009 4000 or ccfnsw@ccfnsw.com

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A reminder of the need for plant upkeep and safety training

Read More

The NSW Industrial Court has fined a contracting company $240,000 over an incident that resulted in a man's arm being amputated after it got caught in aggregate screening plant.

A guilty plea saved the company from a non-discounted penalty of $320,000.

The incident occurred during routine maintenance of the plant's tracking belt.

Read more at our website.

For help or further information, please contact CCF NSW on (02) 9009 4000 or ccfnsw@ccfnsw.com

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Worker loses unfair dismissal claim following Christmas party altercation

Read More

A worker has lost an unfair dismissal case at the Fair Work Commission after he was fired because he struck a co-worker at an after party, following his employer's Christmas party.

The FWC found the worker ran afoul of the definition of serious misconduct in his employer's enterprise agreement, as this included: "causing serious and imminent risk to the health and safety of another person".

The FWC noted that there was nothing in the agreement that limited it to the worker's place of employment.

Read more at our website.

For help or further information, please contact CCF NSW on (02) 9009 4000 or ccfnsw@ccfnsw.com

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Successful unfair dismissal case a reminder for employers to follow procedure

Read More

The Fair Work Commission has ruled on an unfair dismissal case with a surprising outcome –it was harsh enough to award compensation to the worker even though there was a valid reason for him to be fired.

The FWC found deficiencies in how Endacom terminated project engineer Tyler Monaghan for serious misconduct.

He had been engaged in a WhatsApp group chat with co-workers where he sent offensive messages about his direct manager.

Read more at our website.

For help or further information, please contact CCF NSW on (02) 9009 4000 or ccfnsw@ccfnsw.com

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Document Pack Spotlight

Project Management Plans Pack

Pack member price: $180.50
Price if purchased separately: $398.00
Contains 4 documents

The Management Plans Document Pack is a comprehensive bundle of essential documents, templates, and checklists that help construction companies plan, manage, and control the operational, environmental, and safety aspects of a construction project – especially in complex or high-risk environments. It includes a Traffic Management Plan (TMP), Environmental Management Plan (CEMP), Project Management Plan (PMP) and a Quality Management Plan (QMP).

SHOP NOW

MEMBER SPOTLIGHT

Mick Boyle on the civil industry, his success, and giving back

Mick Boyle is a leader in the civil contracting industry in Australia, he is much more than the CCF National President and Executive Chair of the company he co-founded with his wife Robin in 1994, Abergeldie Complex Infrastructure.

Mick and Robin are also the owners of a castle-turned-hotel in Northern Ireland, the heads of the philanthropic Jaramas Foundation, and Mick is the Executive Chair of Ardent Underground, a company building hydrogen fuel storage tanks.

Among all that, Mick is a long-term member of the CCF NSW Board, and a previous Vice President then President of CCF NSW between 2009 and 2019. Mick has also been a board member of CCF National since 2013, was National Vice President in 2021, and has been the National President since 2022.

He has had astounding success in an industry that is known for its significant risks and he continues to provide his leadership insight to CCF at both a state and national level.

Read more at our website.

Find a Business

Looking for a reliable contractor or supplier?

Find a Business makes it easy to connect with trusted CCF NSW members.

By choosing a CCF NSW member, you'll benefit from expertise and quality on all your civil projects.

Our directory will help you find the right company or service provider for your project.

Find a Business now.

EVENTS

Event Spotlight – Regional Socials

South East Site Tour & Dinner - Blind Creek Solar Farm

Thursday 22 October 2026
3:00pm - 8:00pm
Queanbeyan

Jump on the bus for an exclusive tour of the Blind Creek Solar Farm and see how one of the South East's major renewable energy projects is taking shape.

Hear from Raul Baonza, Eastern Region(NSW/ACT) Industrial Relations

Manager at Fulton Hogan, who will share practical insights into sham contracting, including key risks, common traps, recent trends and how to protect yourself.

Book Now

Riverina Regional Social Breakfast - Wagga Wagga

Thursday 5 November 2026
7:00am - 9:00am
Reece Civil Wagga Wagga

Start your day with good food, great company and valuable conversations. It's a great opportunity to bring your team along, connect with fellow civil industry professionals and enjoy a relaxed start before heading into the workday.

Hear from our guest speaker, Shaun Lane, Founder and Managing Director of RehabCo, who brings expertise in rehabilitation and recovery, offering a valuable perspective on topics relevant to the civil construction industry.

Book Now

Illawarra Regional Social - Mt Ousley Interchange Site Tour

Thursday 12 November 2026
3:00pm - 6:00pm
Mount Ousley Interchange Project Site Office

Join us for the CCF NSW Illawarra Regional Social at the Mount Ousley Interchange Project site.

Hear directly from the Fulton Hogan team about the project and its delivery, including key milestones and challenges, and see the works underway.

Book Now

Book Now For More Upcoming Events

Practical AI for Civil Contractors: Less Admin, Better Information, No Code Required

Wednesday 11 November 2026
10:00am - 11:00am AEDT
Online

In this free, members-only webinar, Graham Garvin, Director of Product at Assignar, shows how civil businesses are using AI tools they already have to pull together plant, scheduling and finance information into one live view, simply by typing or talking in plain English. No coding, no IT department, no sales pitch.

Book Now

Annual Golf Day

Friday 19 February 2027
7:00am - 2:00pm
Twin Creeks Golf & Country Club

Book Now

State of the State Lunch

Friday 19 March 2027
12:00pm - 3:00pm
Sofitel Sydney Darling Harbour

Book Now

President's Lunch & People Awards 2026

⏰ NOMINATIONS CLOSE FRIDAY 16 OCTOBER 2026 AT 5PM.

The CCF NSW People Awards recognise outstanding individuals making a difference across every level of civil construction in New South Wales.

🏆 AWARD CATEGORIES

Project Manager of the Year
Engineer of the Year
Site Supervisor of the Year
Women in Civil Construction Excellence Award
Civil Contracting Apprentice/Trainee of the Year
Emerging Leader of the Year
Administration Support of the Year
Safety Professional of the Year

There's still time to recognise the achievements of your people. Submit your nomination today!

Nominate Now

Event Details

Date: Friday 4 December 2026
Time: 12:00pm - 3:30pm
Venue: Amora Hotel Jamison Sydney, 11 Jamison Street, Sydney NSW 2000

Includes: Two-course lunch, beverages, awards presentation, guest speakers, networking opportunities.

Book Now

Please log in to the CCF NSW Member Portal to book your tickets.

Thank you to our event sponsors

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2026 CCF Australian Infrastructure Summit & National Earth Awards

Canberra, 26-27 November 2026

The CCF Australian Infrastructure Summit is the nation's premier event bringing together civil construction and infrastructure leaders from industry, government, and project delivery to explore the future of Australia's infrastructure sector.

The event provides practical insights, industry updates, and valuable networking opportunities, while celebrating excellence through the annual CCF Awards.

Get your tickets here.

For event enquiries and bookings, please contact Shantell Cunningham at CCF National directly via email or phone on 02 6273 8312.

PARTNER OF THE MONTH

ECORR's Circular Advantage

Carbon transparency is becoming increasingly important in infrastructure procurement, with clients placing greater emphasis on measurable sustainability outcomes and verified material data.

For contractors, this is changing how tenders and procurement decisions are approached. Demonstrating embodied carbon performance early can strengthen submissions, improve reporting and support better material selection.

ECORR's **Circular Advantage** helps project teams respond by combining Environmental Product Declarations (EPDs), carbon modelling and verified material information to compare options and understand environmental impacts before procurement decisions are finalised.

By bringing carbon data into project planning, contractors can make more informed decisions across cost, performance and sustainability, while strengthening their position on major infrastructure projects and better align with evolving client and procurement expectations nationwide.

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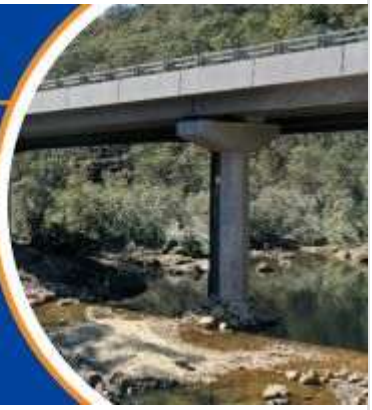
CCF NSW Member Portal

- Access Exclusive **Member Only content**
- Download Civil Industry Templates & Documents
- Update Membership Details
- Book Events
- *And much more!*

REGISTER NOW



CIVIL CONTRACTORS FEDERATION

The Voice of the Industry

Stay connected

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For any questions, please contact the CCF NSW Events Team on (02) 9009 4000 or email events@ccfnsw.com.